

GLOBAL ENVIRONMENTAL POLICY

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BURBERRY

1. POLICY OBJECTIVE

To state Burberry's commitment to respecting the environment, and minimising its environmental impact.

2. SCOPE

This policy is mandatory and applies to all of our own activities and those in our immediate logistics/ product supply chain and our business partners.

3. DEFINITIONS

No definitions required.

4. RELATED POLICIES OR DOCUMENTS

Global Waste Policy

Roles and Responsibilities of Sustainability Leaders Document.

5. DETAILED COMMENT

5.1 Burberry's activities have wide ranging dependence and impact on the environment; managing, reducing and even eliminating these is important to our global success. Our environmental policy directly supports one of the themes in our business strategy: *operational excellence*.

5.2 Performance and Implementation

Globally Burberry will:

- Set targets and objectives for the businesses in the above areas to drive a continuous improvement in our performance
- Communicate our activities to all employees regularly and support and encourage employee involvement in environmental improvements
- Educate our employees on the importance of this policy and provide them with the skills and support they need to implement it
- Hold employees and senior management accountable for environmental performance
- Meet the requirements of all relevant legislation

Every part of Burberry's worldwide operations is committed to our *Environmental Charter*.

Each will:

- Have a 'sustainability leader'
- Measure its carbon and waste footprints
- See waste as wasteful: cut it to a minimum and recycle all it can
- Emit less carbon - per store, per site, per factory - each year
- Use sustainability as a spur to constantly improve its processes

5.3 Key Environmental Impacts and Goals

These impacts and this scope lead us to the following priorities:

	Fuel/ energy and CO₂	Solid waste	Resource procurement and use
Burberry's own activities			
Stores	Design for efficiency and minimise energy use	Minimise waste and increase recycling	Procure recycled and recyclable consumables and packaging. Do not overbuy
Offices			
Warehouses			

Staff travel	Minimise and optimise travel	-	-
Logistics / product supply chain			
Product transport	Efficient and optimal transport	-	Reduce and recycle transit packaging
Third-party warehouses	Design for efficiency and minimise energy use	Minimise waste and increase recycling	
Product design and manufacture	Influencing vendors and suppliers to reduce their own impacts		
Business Partners			
Licensees	Influencing licensees to reduce their own impacts		
Franchisees	Influencing franchisees to reduce their own impacts		
Landlords	Influencing landlords to reduce their own impacts		
Non-Stock Procurement	Influencing suppliers to reduce their own impacts		

Where necessary these priority areas are supported by more detailed policies, procedures and practices.

6. AUDIT AND COMPLIANCE POINTS

Compliance with this policy is subject to audit and will be reviewed as part of the review of effectiveness of internal controls as part of the annual reporting process.

7. RESPONSIBILITIES AND REVIEW

Overall responsibility for this policy resides with the CEO. The Sustainability Leaders together comprise a Global Environmental Committee under the chairmanship of SVP Commercial Affairs. The Committee will set targets and review progress towards them, as well as proposing any revisions to this Policy following reviews annually or whenever there are substantive changes in the business's impacts.

8. APPENDICES

There are no appendices to this policy.