BURBERRY

MANUFACTURING RESTRICTED SUBSTANCES LIST (MRSL)

VERSION DECEMBER 2023

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1.0 INTRODUCTION

Burberry's Manufacturing Restricted Substance List (MRSL)¹ details the restriction limits applicable to the chemical formulations used in the manufacturing processes of all Burberry textile, leather, rubber, foam and adhesives across apparel, non-apparel and footwear.

Burberry's MRSL is fully aligned with the Zero Discharge Hazardous Chemicals (ZDHC) MRSL, with the addition of poly- and perfluorinated chemicals, where Burberry's restrictions extend to all Perfluoroalkyl and Polyfluoroalkyl Substances (PFAS).

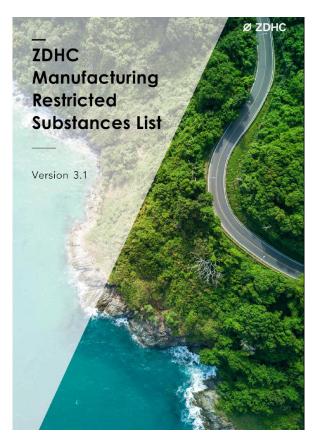
Burberry Group PLC, London, December 2023.

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¹ Burberry retains the right to update the MRSL periodically and will ensure any new materials of concern that may be highlighted by Regulatory bodies and Industry experts are included accordingly.

2.0 MRSL

Burberry has adopted the Zero Discharge Hazardous Chemicals (ZDHC)² MRSL that can be found at this link: <u>ZDHC MRSL Version 3.1</u> with the additional restrictions of PFAS as listed in the MRSL addendum Section 2.1.



Background

The ZDHC MRSL goes beyond the traditional approach to chemical restrictions in finished products (Product Restricted Substances List – PRSL³). This approach helps to protect consumers, while minimising the possible impact of chemicals of concern on workers, local communities and the environment.

The MRSL applies to all chemical formulations used in manufacturing sites associated with Burberry production with the exclusion of substances and formulations used in man-made fibre production.

² Zero Discharge of Hazardous Chemicals (ZDHC) is a membership organisation comprised of a group of major apparel and footwear brands and retailers who made a shared commitment to help lead the industry towards zero discharge of hazardous chemicals.

³ Product Restricted Substance List (PRSL) is a document, which includes limits on finished product and raw material, and can be found at: https://www.burberryplc.com/impact/Codes-and-Policies

Purpose

The ZDHC MRSL offers brands and suppliers a single, harmonised list of chemical substances banned from intentional use during manufacturing and related processes in the apparel, non-apparel and footwear supply chains.

It applies to textiles, leather, rubber, foam and adhesives, recognising that these materials use different processes. Filters for each material in the MRSL ensures limits reflect these processes.

Transition Period

In line with the ZDHC MRSL Industry Standard Implementation Approach, all Burberry partners⁴ are required to use only ZDHC MRSL Version 3.1 chemicals from 1st November 2023. Burberry will allow its partners to use any existing ZDHC MRSL Version 2.0 conformant stock until 31st May 2024. Partners should have ZDHC MRSL Version 3.1 conformant inventory in ZDHC InCheck Reports from 1st June 2024.

MRSL Implementation

All partners associated with the manufacture of any Burberry Product are responsible for the implementation of MRSL at their facilities, with their upstream suppliers and subcontractors. All partners are required to follow minimum requirements for MRSL implementation outlined in Burberry Chemical Management Manual – Section Input.

The latest Burberry MRSL must be signed and shared with Burberry (refer APPENDIX 1) and with other tiers of supply chain both upstream and downstream.

⁴ Any party involved in the processing and manufacturing of our finished products or raw materials, such as Finished Goods Vendors, Raw Material suppliers, their subcontracted material processing suppliers for Burberry materials or the upstream suppliers of Burberry raw materials.

2.1 MRSL ADDENDUM

Chemical Substance Name	CAS Number	MRSL Limit
Perfluoroundecanoic acid (PFUnA)	4234-23-5	2 PPM
1H,1H,2H,2H-Perfluorooctanesulphonic acid (1H,1H,2H,2H-PFOS)	27619-97-2	2 PPM
Sodium nonadecafluorodecanoate	3830-45-3	2 PPM
Ammonium nonadecafluorodecanoate	3108-42-7	2 PPM
Perfluorohexylethene	25291-17-2	1 PPM
Perfluorohexanoic acid (PFHxA) related substances	17527-29-6 2144-53-8	Sum 1 PPM
Perfluorooctanoic acid (PFOA) related substances and its salts	PFOA salts: 3825-26-1 335-95-5 2395-00-8 335-93-3 68141-02-6 335-66-0 98241-25-9 PFOA related substances: 27905-45-9 678-41-1 3102-79-2 40143-78-0 2043-53-0 507-63-1 39108-34-4 376-27-2 3108-24-5 27854-31-5 1996-88-9	SUM 1 PPM
Perfluorooctane sulfonate (PFOS) related substances and its salts	PFOS salts 307-35-7 2795-39-3 29457-72-5 29081-56-9 56773-42-3 PFOS related substances: 251099-16-8 1691-99-2 4151-50-2 754-91-6 31506-32-8 24448-09-7 70225-14-8	Sum 2 PPM including PFOS

Chemical Substance Name	CAS Number	MRSL Limit
	PFHxS salts	
	3871-99-6	
	55120-77-9	
	68259-08-5	
PFHxS salts and its related substances	82382-12-5	Sum 1 PPM
	PFHxS related	
	substances	
	68259-15-4	
	41997-13-1	
	C9 – C14	
	PFCAs and	
	their salts	
	375-95-1	
	2058-94-8	
	307-55-1	
	72629-94-8	
	376-06-7	
	172155-07-6	
C9-C14 Perfluorocarboxylic acids (PFCAs), related substances and it's salts		Sum 1 PPM
· · · · · · · · · · · · · · · · · · ·	C9 – C14	
	related	
	substances	
	17741-60-5	
	2144-54-9	
	34598-33-9	
	39239-77-5	
	120226-60-0	
	2043-54-1	
Tetradecafluorohexane - C6F14	30046-31-2 355-42-0	2 PPM
Perfluorocyclobutane - C4F8	115-25-3	2 PPM
Perfluoroheptanesulfonic acid (PFHpS)	375-92-8	2 PPM
Perfluoroheptanoic acid (PFHpA)	375-85-9	2 PPM
Perfluoropentanoic acid (PFPeA)	2706-90-3	2 PPM
7H-Dodecafluoroheptanoic acid	1546-95-8	2 PPM
	+	1 .
Dodecafluoropentane - C5F12	678-26-2	2 PPM
	678-26-2 60270-55-5	2 PPM 2 PPM

APPENDIX 1

Supplier: [PARTNER COMPANY NAME]

Location: [COUNTRY]

Date: [XX.XX.XXXX]

[PARTNER ORGANISATION] is committed to the elimination of hazardous chemicals in all chemical formulations used in manufacturing processes associated with Burberry product.

This commitment extends to ensuring all chemical suppliers and upstream suppliers are meeting the minimum requirements of the Burberry MRSL December 2023.

We believe in the importance of eliminating these chemicals for the health of our employees, the environment and the public.

This document shall be reviewed annually as part of a Chemical Management Review.

Yours sincerely,

[Name]

[Job Title]

[Company]