# BURBERRY GROUP PLC

(the "Company")

## **Result of Annual General Meeting 2023**

12 July 2023

The Company announces the results of voting at its Annual General Meeting ("AGM") held earlier today at Conrad London St. James, 22-28 Broadway, London SW1H 0BH. All resolutions were passed with majorities, as set out below. A poll was held on each of the resolutions proposed.

Resolutions 1 to 18 were proposed as Ordinary Resolutions and resolutions 19 to 21 as Special Resolutions.

The results were as follows:

Resolution		Votes For*	%	Votes Against	%	Total votes validly cast	Total votes cast as % of issued share capital**	Votes Withheld**
1.	To receive the Company's Annual Report and Accounts for the year ended 1 April 2023.	200 507 526	99.97	103,287	0.03	200 610 012	77.74%	212 555
2.	To approve the Directors' Remuneration Policy.	298,507,526 271,202,999	99.97	26,745,859	8.98	298,610,813 297,948,858	77.57%	313,555 975,510
3.	To approve the Directors' Remuneration Report for the year ended 1 April 2023.	285,752,634	95.60	13,152,786	4.40	298,905,420	77.82%	18,947
4.	To declare a final dividend for the year ended 1 April 2023.	298,919,067	100.00	829	0.00	298,919,896	77.82%	4,472
5.	To re-elect Dr Gerry Murphy as a Director of the Company.	291,926,745	97.66	6,984,671	2.34	298,911,416	77.82%	12,952
6.	To re-elect Jonathon Akeroyd as a Director of the Company.		99.95		0.05	298,910,775	77.82%	13,593
7.	To re-elect Orna NíChionna as a Director of the	298,761,399 296,090,577	99.95	149,376 2,818,923	0.03	298,909,500	77.82%	14,868
8.	Company. To re-elect Fabiola Arredondo as a Director of the Company.	296,090,006	99.06	2,810,923	0.94	298,911,298	77.82%	13,070
9.	To re-elect Sam Fischer as a Director of the Company.	296,090,680	99.06	2,820,484	0.94	298,911,164	77.82%	13,204
10.	To re-elect Ron Frasch as a Director of the Company.	295,767,279	98.95	3,143,576	1.05	298,910,855	77.82%	13,512

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11.	To re-elect Danuta							
	Gray as a Director							
	of the Company.	295,751,504	98.94	3,159,926	1.06	298,911,430	77.82%	12,938
12.	To re-elect Debra							
	Lee as a Director of							
	the Company.	295,393,563	98.82	3,516,234	1.18	298,909,797	77.82%	14,571
13.	To re-elect Antoine							
	de Saint-Affrique as							
	a Director of the							
	Company.	220,995,545	73.93	77,913,626	26.07	298,909,171	77.82%	15,197
14.	To elect Alan							
	Stewart as a							
	Director of the							
	Company.	296,012,202	99.03	2,899,234	0.97	298,911,436	77.82%	12,932
15.	To re-appoint Ernst			· · ·				
	& Young LLP as							
	auditor of the							
	Company.	296,713,472	99.26	2,202,959	0.74	298,916,431	77.82%	7,937
16.	To authorise the	. , .	-	. ,				
	Audit Committee of							
	the Company to							
	determine the							
	auditor's							
	remuneration.	298,766,763	99.95	150,619	0.05	298,917,382	77.82%	6,986
17.	To authorise			,	0.00			0,000
	political donations							
	by the Company							
	and its subsidiaries.	295,593,759	98.89	3,308,450	1.11	298,902,209	77.82%	22,159
18.	To authorise the			- , ,		,,		,
	Directors to allot							
	shares.	293,282,676	98.12	5,629,305	1.88	298,911,981	77.82%	12,387
19.	To renew the			- , ,		,- ,	_	,
	Directors' authority							
	to disapply pre-							
	emption rights.							
	(Special							
	Resolution)	297,179,569	99.42	1,736,844	0.58	298,916,413	77.82%	7,955
20.	To authorise the	. , .,		,,				,
	Company to							
	purchase its own							
	ordinary shares.							
	(Special							
	Resolution)	296,364,655	99.21	2,371,227	0.79	298,735,882	77.77%	188,485
21.	To authorise the							
	Directors to call							
	general meetings							
	(other than an AGM)							
	on not less than 14							
	clear days' notice.							
	(Special							
	Resolution)	286,166,511	95.73	12,752,115	4.27	298,918,626	77.82%	5,741
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## Notes:

\* Includes discretionary votes.

\*\* A vote withheld is not a vote in law and is not counted in the calculation of the votes for or against a resolution.

Every shareholder has one vote for every ordinary share held. As at 6.30pm on 10 July 2023, the issued share capital of the Company consisted of 384,103,782 ordinary shares. The Company holds 5,232,720 shares in Treasury. Therefore, the total number of voting rights in Burberry Group plc as at 10 July 2023 was 378,871,062.

In accordance with Listing Rule 9.6.2 copies of all the resolutions passed, other than ordinary business, have been submitted to the National Storage Mechanism and will shortly be available for inspection at: <a href="https://data.fca.org.uk/#/nsm/nationalstoragemechanism">https://data.fca.org.uk/#/nsm/nationalstoragemechanism</a>

### **Board and Board Committee Changes**

The Company announces that, as previously communicated, Matthew Key did not stand for re-election as a Director at the Company's AGM held earlier today and stepped down from the Board following the conclusion of the AGM.

Following Matthew's departure, Alan Stewart, Non-Executive Director, has been appointed Chair of the Audit Committee with immediate effect.

The Company also announces that Alan Stewart has been appointed a member of the Remuneration Committee with immediate effect.

Danuta Gray, a Non-Executive Director and Chair of the Remuneration Committee, has been appointed as a member of the Audit Committee with immediate effect.

This disclosure is made in accordance with LR 9.6.11(3).

### Resolution 13 - re-election of Antoine de Saint-Affrique as a Director of the Company

The Board notes that Resolution 13 relating to Antoine de Saint-Affrique's re-election to the Board was supported by 73.93% of shareholders and opposed by 26.07% of shareholders who voted.

Following the 2022 AGM, Gerry Murphy, our Chair, wrote to significant shareholders who had voted against Antoine's re-election inviting them to enter into a dialogue with the Company in order for us to understand their concerns more fully. We provided an update on this engagement on 10 January 2023 and enhanced our disclosures in the 2022/23 Annual Report to provide additional insight into Antoine's other commitments and explain the Company's position in more detail.

The Board is pleased that shareholders took up this opportunity to engage, resulting in a lower percentage of votes against Antoine's re-election at this year's AGM than in 2022 (33.84%).

Antoine is a committed Non-Executive Director who makes an effective and valuable contribution to the Burberry Board. Antoine attended 100% of formal meetings during FY 2023 as well as attending additional Board calls and meetings during the year as required. The Board continues to believe Antoine is able to devote sufficient time to discharge his duties as a Non-Executive Director of Burberry, even in exceptionally demanding periods.

The Board will continue to engage with shareholders to understand and respond to their views on this and other matters.

#### Enquiries

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Burberry is listed on the London Stock Exchange (BRBY.L) and is a constituent of the FTSE 100 index. ADR symbol OTC:BURBY.

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